

Integral UK Ltd Environmental Policy Statement

Integral UK Limited is committed to the provision of the installation, servicing and maintenance of building services, together with the servicing and maintenance of domestic gas appliances and the provision of contracted facilities services that will comply fully with the contractual, statutory and regulatory requirements.

Integral acknowledges that, due to the nature of our business, we are subject to a variety of environmental regulations and policies. We recognise there are aspects of our business that have an environmental impact. It is our policy to comply with the letter and spirit of environmental legislation. Under my leadership, we will conduct our business operations in such a way that it preserves the environment.

In light of our recent acquisition with JLL we will collaborate and share best practice between both organisations which will ensure that we achieve industry-leading environmental practices in the business sectors in which we operate.

To improve Integral's Environmental performance we operate an Environmental Management System which conforms to BS EN ISO 14001:2004. We will achieve continual improvement in our environmental performance by setting the organisation objectives and targets annually.

During 2017 we will review our EMS in order to reflect best practice, the changes occurring within our business and the changing expectations of our stakeholders.

Integral UK Limited recognises that the application of the System will be successful only with the commitment of all employees. Therefore the organisation is committed to raising environmental awareness of all our employees through training and compliance with our Environmental Management System. We actively encourage our employees to participate in our management system's continual development.

Integral UK Ltd is committed to the prevention of pollution and in particular we aim to reduce and make better use of all natural resources, minimising waste and emissions in all processes, looking for energy savings and opportunities for the use of recyclable materials. We also take account of environmental factors and opportunities during the design and delivery of products and services.

In addition we intend to raise awareness of our contractors through sharing our Environmental Policy and encourage them to operate to similar standards.



Bryan Glastonbury
Managing Director
INTEGRAL UK LTD

Date: 8th February 2017